



Biyani Institute of Science & Management

Accredited by NAAC

Approved by AICTE, Ministry of HRD, Govt. of India
Affiliated to the Rajasthan Technical University, Kota
Sector-3, Vidhyadhar Nagar, JAIPUR - 302 039

An Exclusive Girls College with a difference...



*Mission: Women Empowerment
Vision: Professional Education*

INTERNAL QUALITY ASSURANCE CELL

GENDER SENSITIZATION POLICY

**BIYANI INSTITUTE OF SCIENCE
AND MANAGEMENT**

**Sector -3 Vidhyadhar Nagar,
Jaipur (Raj.) 302039, India**





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Where you can trust





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GENDER SENSITIZATION POLICY

'Gender' in this policy refers to those behaviours and attitudes which are culturally accepted as appropriate ways of being a woman (femininity) and ways of being man (masculinity). The sex of a person is biologically determined, whereas ways of being a man or women are learned, they are a social construct- they are constructed, reinforced, maintained, and reconstructed over time through social and cultural practices.

"Gender Sensitization" refers to teaching of gender sensitivity and encouragement of behaviour modification through raising awareness of gender equality concerns. Gender sensitization is the raising sensitization of gender equality concerns through examining their personal attitudes and beliefs and questioning the realities of both sexes. It is important as both feel valued in society and lead a dignified life.

Since its inception, Biyani Institute of Science and Management (BISMA) has focused on women empowerment through various initiatives and actions for creating a safe, secure and healthy atmosphere in the campus for their holistic development by providing world class education.

College is committed to gender sensitization by developing a sustainable and inclusive environment by empowering the women and girls so that they can contribute to the development of the community.

The following are the areas of concern-

- Fostering gender equality in all aspects of college life and throughout the college community for which Equal Opportunity Centre has been established in the college.
- Facilitating the creation to enable full development of individual intellectual potentials of women.
- Establishing guidelines of the institution to take actions in redressing historical gender imbalances.





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- Providing counseling, guidance and life skill education to girl students.
- Developing and enhancing the leadership skills and organizational capabilities of female students and faculties
- Through seminars, webinars and events on gender diversity the students will be engaged in an open discussion on various issues like sexuality, hygiene, violence, laws and rights related to different genders.
- Creating a safe space to counter gender discrimination and violence. It has zero tolerance policy against any form of gender exploitation and takes preventive measures to ensure a respectful place for individuals across the gender spectrum.

The women cell at BISMA will be entrusted to prepare an annual gender sensitization plan.

The annual gender sensitization will consists of various seminars, webinars, events and activities which will create the open discussion on gender issues. This plan will prepared on annual basis.

The main objective of the plan will be to promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff (including teaching, non-teaching and contractual Workers).

The Activities of the cell are carried out at department as well as at College level.

The main activities of the Gender sensitization plan of the each year can be broadly categorized as under:

- Meeting of the Women Cell, minimum one per year.
- Awareness session on gender issues during orientation programme of the newly admitted students and staffs.
- Workshop on gender sensitization and other gender issues.
- Various Activities like expert talks, Seminars, Webinars, competitions, workshop etc. for the students, faculty members and staff of the colleges.
- Sessions on health issues of females.

